



PECULIARITIES OF EMPLOYMENT OF WOMEN IN NON-GOVERNMENTAL NON-PROFIT ORGANIZATIONS IN JIZZAKH REGION

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ABOUT ARTICLE

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Abstract: In this article, specific characteristics of women's employment in non-governmental non-profit organizations in Jizzakh province, as well as the activities of women in non-governmental non-profit organizations and the conditions created for them are analyzed in detail.

INTRODUCTION

In Uzbekistan, non-governmental non-commercial organizations are also important in relations related to the position of women in social life, including ensuring their employment. Because in the conditions of the market economy, our country has given wide opportunities to the activities of not only the state, but also non-governmental non-commercial organizations. The activities of these organizations are aimed at protecting the rights of the population, including women, and ensuring their employment.

The role of women directly in the development of society is considered important. Since the first years of Uzbekistan's independence, women have been provided with equal rights in society through all legal documents.

Since the first years of independence, a specific system of women's organizations has been created in our republic, helping to form political, social and economic activity of women. The basis of this system is the Women's Committee of Uzbekistan. The women's committee was established on February 23, 1991, and is one of the most active and large-scale (both geographically and by the number of members) public associations in Uzbekistan.

The main goal of the women's committee is to ensure the active participation of women in the processes of implementing economic and social reforms in society, to increase their legal literacy, to protect their legal interests, to ensure the active participation of women in the all-round rapid development of the state and society,

protection of motherhood and childhood, establishment of strong families, promotion of a healthy lifestyle, protection of women and girls from the influence of various foreign influences, and improvement of their spiritual maturity .

Various professional and creative associations operate under the committee, taking into account the interests of women and girls. In particular, such organizations and international funds as "Business Woman", "Olima", " For a Healthy Generation", "Sharq Ayoli" are operating.

Today in the Republic, it can be seen that the state is doing positive things to increase the activity of women in the society, to ensure their free activity in all spheres. It should be noted that in the address of the President of the Republic of Uzbekistan Sh.M. Mirziyoyev to the Oliy Majlis dated January 24, 2020, attention was also paid to this issue, including that in 2020, preferential loans of 100 billion soums were allocated for small business projects of 5,500 women and girls. In addition, 1 thousand 576 wives and daughters will be paid an initial contribution from the budget to get new houses. Along with the state, non-governmental non-profit organizations have their place in the implementation of reforms.

Today, more than 370 non-governmental non-commercial organizations are operating in Jizzakh region. On the basis of the Law of the Republic of Uzbekistan "On Non-Governmental Non-Commercial Organizations " , as well as as a result of support from the state with grants, trade unions, women, youth, veterans, disabled people, citizens' gatherings, scientific-technical, cultural-educational centers cooperation with authorities in solving economic issues is becoming more active. In particular, the Republic of Uzbekistan

for supporting non-governmental non-profit organizations and other institutions of civil society under the Oliy Majlis are becoming important in expanding their activities. Last year, 40 non-governmental organizations from the region took part in the public fund competition with their projects, and 14 of them received grants.

, are carrying out significant work in the field of social rights and protection of the population in need of social protection, women, disabled people, youth and citizens affected by human trafficking . In particular, non-governmental organizations are paying special attention to current issues such as vocational training of women and young people, formation of entrepreneurial skills in them . For example, the "Qalb Nuri" center opened training courses in eight districts of the region and started free training of wives and daughters from low-income families in tailoring, confectionery, cooking, and hairdressing professions . Young people with physical disabilities are studying for free in the computer training course of "Nogironon" society in Jizzakh city¹¹⁴ .

that the current socio-economic and legal status of women is in a difficult situation in the first years of independence. During 1991-1995, 65% of the unemployed in the republic as a result of job cuts were women. Especially in the conditions of the market economy, this indicator remained high in rural areas. The main reason for the unemployment was that the wife n- girls did not have the profession and sufficient qualifications in the required specialty. In the labor market, this has caused the unemployment of women to increase compared to men. As a result, women were forced to do domestic work.

Economic activity of women in Uzbekistan, as in the whole world, is lower than that of men. The average unemployment rate of women was 1.5 times higher than that of men. By the end of 2021, this ratio was 41.3% among women and 56.9% among men. The economic activity of Uzbek women in the labor market begins at the age of 30. This is because the average age of marriage at entry is 22, and after a minimum of 2 years of maternity leave, women return to work and take a second maternity leave shortly afterwards. Thus, almost at the age of 30, women begin to consciously engage in career growth. Frequent maternity and sick leave due to children's health conditions makes women less attractive as potential employees among employers. The advantages of men as potential employees are that they do not have to take maternity leave (even if there is a legal right to maternity leave), they can stay at work, there are no obstacles to sending them on business trips to other regions .

For example, when analyzing the situation in 8 districts of Jizzakh region, 62,132 or 44% of 141,166 employable women were unemployed. 18% of them reported that they could not return to work after maternity leave. 65 women were helped to return to their homeland in 5 months of 2009 in cooperation between the Republican Women's Committee and "Istiqbolliavlod" NGO, 164 of the 201 women affected by human trafficking received psychological help, 127 received medical help, 187 received legal assistance , and 67 received social assistance. it was shown that 63 women were given vocational training, and 69 women were employed.

Specialists of the Women's Support Center " We love you".

- 422 women were given psychological, legal , medical and social assistance. The total number of calls to the hotline was 1201. The Center for Law defended the rights of women and girls by participating as a lawyer in 7 court proceedings.

Despite the fact that practical work has been carried out since 1991 to eliminate this situation in Uzbekistan, the possibility of eliminating the above situation was considered very low. On February 25, 1991, the II Plenum of the Women's Council of the Republic took place and the Women's Committee of Uzbekistan, the first public organization protecting the social, civil, cultural and economic rights of women, was established . This, in turn, opened doors of great opportunities for the women of the Republic. On June 21, 1991, the first non-governmental non-profit organization "Business Woman" Association of businesswomen of Uzbekistan was registered by the justice authorities. This year, the Women's Committee will also be registered with the judicial authorities. After that, one of the third largest non-governmental non-commercial organizations, the Association of Women Scientists of Uzbekistan "Olima" will be registered116.

In 2017, this association "Entrepreneurial Woman" provided 32,200, including for women , within the framework of the program to ensure the employment of women , girls who graduated from vocational colleges, in small business and private entrepreneurship, crafts and in general, by the branch of Jizzakh region. It is planned to create 16,300 jobs. In the implementation of this program, the regional branch of the Business Women's Association of Uzbekistan "Tadbirkor Ayl" is closely cooperating with state and public organizations.

During 2001-2008, clients who were victims of human trafficking and violence made 9,500 calls to the "Oydin Nur" family social assistance center and received psychological help. For 35 clients, the Center participated as social defenders to protect women's interests in legal proceedings. From October 2007, a temporary shelter - Shelter began to operate at the Center. From January 2007 to April 2008, 13 women and 12 children found shelter in Shelter.

In particular, more than 18,000 women and girls were taught the basics of running a business by the "Businesswoman" association, and 12,000 previously unemployed women were helped to acquire a profession.

Support of non-governmental non-profit organizations under the Oliy Majlis and other institutions of civil society. In 2008-2010, the Public Fund supported 20 projects³¹ of non-governmental non-profit organizations aimed at wide involvement of women, young people and young families in small and family businesses and other types of private entrepreneurship. -charged.

In the course of research, it was highlighted that non-governmental non-commercial organizations, along with state educational institutions, are involved in new forms of education in our country based on the needs of the labor market.

The role of "Mahalla" is incomparable in terms of creating a healthy spiritual environment among women and girls, developing national values and traditions, the attention paid to "Mahalla", which is at the lower level of the citizens' self-government system, but performs the main task, from the first years of independence, and its right "Consultant" based on Decree No. 3434 dated May 25, 2004

create , women and of young people he is right culture increase their employment provide , restless families with work such as done in raising consultant of the task , however this about disadvantages Citizenship society formation monitoring to do independent Institute director E. T. To Solikhonov to order TF -3434 basically wife - daughters non-state non-profit organizations of the country social - political life and international wife - daughters in action active participation help in order to Uzbekistan wife and daughters in the committee non-state non-profit organizations activities coordination group organize done

For this reason, the Committee of Women and Girls of Uzbekistan, in order to further strengthen cooperation with non-governmental non-profit organizations in the regions, the State program "Year of Prosperous Life" and the reforms that are growing in the country, to further improve the lifestyle of the population, to strengthen the role of NGOs in solving the problems of women and families, and to support their activities in the regions planned to hold a meeting with the leaders of non-governmental non-profit organizations dealing with issues of women and families.

, consistent efforts have been made to support non-governmental non-profit organizations and other institutions of civil society, strengthen social partnership between state bodies, implement effective public control, and improve the legal framework regulating this area . As a result of the implemented measures, the normative -legal framework, which ensures the rights and guarantees of non-governmental non-commercial

organizations, meets modern democratic requirements and international standards, has been further improved . As a result, about 20 laws

Documents of the President of the Republic of Uzbekistan and decisions of the Government were adopted.

realizing the talents and aspirations of women, providing them with work and increasing their social and political activity, sharply reducing the negative indicators related to women, and making a practical contribution to the improvement of their lives, including in Jizzakh region¹¹⁹. It is known that efforts are currently being made to form the right opinion of working women . It would be expedient if NGOs direct their projects to provide employment to women on this list , because we know that the labor index lists only those women who apply, not those who are not on the list. and thousands of unemployed remain.

, funds in the amount of 117 billion soums were allocated from the state budget to support more than 1,270 projects of non-governmental non-profit organizations and other institutions of civil society . In the Jizzah region itself, commercial banks for comprehensive development and financial support of women's entrepreneurship and family entrepreneurship have allocated loans in the amount of 4494 billion soums for the development of women's entrepreneurship in the period of January-June.

Regarding the implementation of projects to support women's employment in Uchtepa district of Tashkent city, Chirchik city of Tashkent region, Syrdaryo district of Syrdaryo region within the framework of the European Union's Institutional Development and Cooperation Program "Social in creating income sources for needy families"

"New programs for the expansion of assistance opportunities" project is being implemented . Economic knowledge of 110 village women living in Moynaq district of the Republic of Qalpakistan was increased . All conditions have been created to start business activities. 142 million 3% preferential loans were allocated to 71 women under the group disease¹²¹.

In the period from 1991 to 2000, the first step in the emergence and development of women's non-governmental non-commercial organizations was taken.

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