# OPEN ACCESS INTERNATIONAL JOURNAL EIJMRMS Next Scientists European International Journal of Multidisciplinary Research and Management Studies SJIF 5.954 2022

# EUROPEAN INTERNATIONAL JOURNAL OF MULTIDISCIPLINARY RESEARCH AND MANAGEMENT STUDIES

RY RESEARCH AND MANAGEMENT STUDIES ISSN: 2750-8587

DOI: https://doi.org/10.55640/eijmrms-02-05-47 https://eipublication.com/index.php/eijmrms Volume: 02 Issue: 05 May 2022 Published Date:- 31-05-2022

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# **NEW UZBEKISTAN STATE POLICY ON GENDER EQUALITY (2016-2022)**

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**ABSTRACT:** - The article notes that Uzbekistan has created guarantees of gender equality, raised this issue to the level of state policy and achieved success in the field of human rights, increasing the social and political activity of women in our country, protecting their health, supporting their aspirations and initiatives Particular attention was paid to the creation.

**KEYWORDS:** gender equality, human development, strategy, state program, UN, exploitation, convention.

### **INTRODUCTION**

In the modern era of global development, ensuring the equality of women and men in all spheres of life is becoming one of the priorities for the successful implementation reforms in the field of development, human rights and freedoms, social justice and human security. Under the leadership of President Shavkat Miromonovich Mirziyoyev, special attention is paid to increasing the socio-political activity of women, protecting their health, supporting their aspirations and initiatives, creating decent working and living conditions for them.

### THE MAIN FINDINGS AND RESULTS

Development of a comprehensive program of measures and targets for the implementation of the Strategy for Gender Equality in the Republic of Uzbekistan in 2021-2023, as well as in the civil service, education, science and health, as well as in socio-economic spheres, prevention of oppression and violence, family relations and All organizations work at a high level to ensure equal rights and opportunities for women and men in the upbringing of children. The full fulfillment of national obligations to ensure equality between

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women and men among the member states of the United Nations (UN) means that each state achieves its noble goals and makes a worthy contribution to the support of UN principles. As is well known, in accordance with Resolution 70 of the United Nations General Assembly on Sustainable Development adopted in September 2016, President of Uzbekistan Shavkat Mirziyoyev addressed the 75th anniversary session of the United Nations (UN) General Assembly on September 23, 2020 for us, "gender equality policy has become a priority".

Full integration of the principles of "gender equality" in the process of adopting government programs at different levels of government. The main goal of the radical reforms being carried out in our country today is to support women, protect their rights and legitimate interests, as well as ensure their employment, increase their role and activity in the socio-political life of the country.

The role of women in public administration is growing. The number of women deputies in our new Parliament has doubled," she said, referring to the work being done in the country on women's policy. Indeed, in our country, providing all the conditions for women to reach their full potential has risen to the level of public policy. A number of normative and legal acts on ensuring gender equality have been adopted and are being implemented in our country. In this regard, in order to organize systematic work on the consistent implementation of the UN Global Agenda for Sustainable Development until 2030, the Cabinet of Ministers of the Republic of Uzbekistan adopted a resolution "On measures to implement national goals and objectives in the field of sustainable development until 2030".

At the same time, as part of the Fifth Sustainable Development Goal, Uzbekistan

has developed nine tasks to ensure gender equality and empowerment of all women. Including: - eliminating all forms of discrimination against all women everywhere; - End all forms of violence against women, including human trafficking, sexual exploitation and other forms of exploitation; - Early marriages and termination of forced marriages:

- Recognition and appreciation of unpaid care and household work through the provision of utilities, infrastructure and social protection systems, encouraging the principle of general responsibility for family farming, taking into account national conditions; Ensuring equal participation of women in all spheres of political, economic and social life and equal opportunities for leadership in decision-making; - Ensuring universal access to health services for the provision of comprehensive health care in the field of reproductive health; - Expanding programs to support women in realizing their rights and interests in the socio-economic sphere; use of More active high-performance technologies, in particular information and communication technologies, to promote women's empowerment; The main task of the President of the Republic of Uzbekistan Sh. Mirziyoyev in his address to the Oliy Majlis on December 29, 2020 is to do everything possible to create decent conditions for more than 17 million sisters, daughters, mothers and grandmothers living in our country proposed the establishment of the Republican Women's **Public** Council, consisting of knowledgeable, active and enterprising sisters. It was also noted that more than 1 trillion soums have been allocated from the budget to address the identified women's issues.

Their role in society has been enhanced by the emphasis on strengthening the role of women in the building and management of the state and society, as well as their

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empowerment. The Uzbek woman's name is followed by the terms "Hero of Uzbekistan", "Deputy", "Senator", "Minister", "Deputy "Scholar", "Academician", Minister", "Respected Woman", "Entrepreneur", "Director" is a clear example of this. Today, about 50% of the population of our country is women. They work effectively and actively in all spheres of socio-spiritual, political and economic life. Today, the followers of our mothers, who are recognized for their high spirituality and enlightenment, exemplary manners and upbringing, have rendered invaluable services in state and society building, production, science, medicine, education and even the military. Thus, our country was one of the first CIS countries to accede to the UN Convention on the Elimination of All Forms of Discrimination against Women, the International Labor Organization Conventions on the Protection of Motherhood and the Convention on Discrimination in Labor and Employment. In addition, the adoption of the Law "On Guarantees of Equal Rights and Opportunities for Women and Men" and the Law "On Protection of Women from Oppression and Violence" are aimed at protecting the interests of women and strengthening their status in the family and society as a whole is an integral part of the complex. According to these laws, the concept of gender is a social aspect of the relationship between women and men that manifests itself in all spheres of life and activity, including politics, economics, law, ideology and culture, education and science. The new law guarantees gender equality in Uzbekistan, which has raised the issue to the level of public policy and is a sign of the country's progress in the field of human rights.

### **CONCLUSION**

In order to ensure the widespread use of information on gender development in the country by all segments of the population and the implementation of the recommendations of the IV World Conference on the Status of Women, state statistics agencies in close cooperation with government and public systematically organizations Statistical collections of population data in the fields of education, health, employment and labor market, social protection, public administration are published.

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